



*We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

*Applicant may omit any convictions for the personal possession of marijuana except for convictions for the possession of marijuana on school grounds or possession of concentrated cannabis that are more than two (2) years old, and any information concerning a referral to, and participation in, any pre-trial or post-trial diversion program.

*I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

*I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

*If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

*I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by the ADA.

*I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

*I also understand that I will have to take and pass a drug test for illegal or controlled substances such as (but not limited to) marijuana, cocaine, methamphetamines, amphetamines, and opiates if I want to be hired. If I am hired, I understand that I may be subject to testing as set forth in the Drug and Alcohol Policy, including, but not limited to, testing on a random basis (if applicable and only as legally permissible), after accidents, and if and when the Company or Client concludes that there is reasonable suspicion to believe that I am using, possessing or impaired by drugs, or alcohol while I am working present on Company or Client premises, on Company or Client business, in Company or Client uniform, or while on Company or Client travel (including when I am driving a Company, Client or personal vehicle for work related purposes).

*I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.